

PITTS TRAILERS
A DIVISION OF PITTS ENTERPRISES, INC.
APPLICATION FOR EMPLOYMENT

All statements made by applicants on this application form will be checked for accuracy. We offer equal opportunities to all persons without discrimination on the basis of race, color, religion, age, sex, national origin, citizenship status, physical or mental disability, or past, present or future service in the Uniformed Services of the U.S., or any other legally protected status. The use of this form does not mean there are positions open and does not obligate us in any way

PERSONAL INFORMATION

Name		Home or Nearest Phone	
Street Address 1		Emergency Phone	
Street Address 2		Social Security Number	
City	State	Zip	
If at present address less than two years please give Previous Address			
Are you at least 18 years of age? Yes No		(Employment is subject to verification of minimum legal age)	
Can you produce documented proof of your identity and eligibility for employment in the United States? Yes No		(Examples: driver's license, Soda/ Security card, birth certificate, and/or Immigration and Naturalization Service Documents)	
Position(s) applied for:		How soon could you report to work?	
Type of employment desired (choose one) Full Time Part Time Temporary		Rate of Pay Expected:	
What days and hours, if part time?	Days	Hours from am	Hours to pm
Have you applied/or a job with us before? Yes No	Have you ever worked for us before? Yes No		
How did you came to apply? (choose one) Employee Referral Former Employee Newspaper Ad High School Recruitment College Recruitment Walk In Other			
Have you ever been bonded? Yes No		Have you ever been refused bond? Yes No If yes, state reason and date:	
Have you ever been convicted of a violation of the law except a minor traffic violation? (A conviction will not necessarily disqualify you from employment) Yes No			
If Yes, state dates, court and place where offense occurred:			
Have you ever been discharged or requested to resign from a position? Yes No			
Are you employed now? Yes No		If yes, may we contact your present employer? Yes No	
Why do you desire to make a change?		Have you ever held a position of trust (handling money or confidential information)? Yes No If yes, describe:	

EDUCATION

Type of School	Name and Address	Course Major	Last Year Completed	Graduated? Degree
Elementary			5 6 7 8	
High School			9 10 11 12	
College			1 2 3 4	
Post Graduate				

PRIOR WORK RECORD (START WITH MOST RECENT OR PRESENT EMPLOYER AND COMPLETE IN FULL)

1. Name and address of most recent employer	Phone Number	
Immediate Supervisor (name and position)	Date Hired	Starting Rate
Job Titles and Duties	Date Left	Last Rate
Reason for leaving	May we contact this employer?	
2. Name and address of most recent employer	Phone Number	
Immediate Supervisor (name and position)	Date Hired	Starting Rate
Job Titles and Duties	Date Left	Last Rate
Reason for leaving	May we contact this employer?	
3. Name and address of most recent employer	Phone Number	
Immediate Supervisor (name and position)	Date Hired	Starting Rate
Job Titles and Duties	Date Left	Last Rate
Reason for leaving	May we contact this employer?	
Please provide any additional information such as special skills, training, experience, equipment operation, or other qualifications you feel may be helpful to us in considering your application.		

REFERENCES (DO NOT INCLUDE RELATIVES OR FORMER EMPLOYEES)

Name	Address	Phone Number
Name	Address	Phone Number
Name	Address	Phone Number

JOB APPLICANT'S AGREEMENT AND CERTIFICATION

"I certify that the information given by me in this application is true in all respects, and i agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or dischargd. I authorize the use of any information in this application to verify my statements and i authorize past employers, all references, and any other persons to answer all questions asked Concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account having furnished such information."

"I understand that nothing contained in this employment application or in the granting of an interview is intended to create an Employment contract between the company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and i understand that no such promise or guarantee is binding upon the company unless made in writing. If an employment relationship is established, i understand that i have the right to terminate my employment at any time and that the Company retains the same right."

"If i am offered employment, i agree to submit to a physical examination whenever requested, and i understand my becoming employed And/or my continued employment are subject to the results of any physical examination related to my job duties in accordance with Company policies and procedures."

"I understand that if employed, policies and rules which are issued are not conditions of employment and that the employer may revise Policies or procedures, in whole or in part, at any time."

"I understand that this application will be kept on active file for 30 days from the date completed, after which time i would have to reapply in accordance with established procedures."

SIGNATURE OF APPLICANT**DATE**

DISCLOSURE TO EMPLOYMENT APPLICATION

This is to notify you that a Consumer Report and/or Investigative Consumer Report will be conducted on you for employment purposes.

By signing the release below, I hereby authorize Pitts Enterprises, Inc. to contact any and all corporations, former employers, credit agencies, educational institutions, law enforcement agencies, city, state, county and federal courts, military services to release information about my background including, but not limited to, information about employment, education, consumer credit history, driving record, criminal record and general public records history to Pitts Enterprises, Inc.

I release from all liability all persons, companies, schools supplying such information. I indemnify Pitts Enterprises, Inc. against any liability, which may result from making such requests. This release shall remain in effect for the length of my employment. I understand and I may have a right to request additional disclosures regarding the nature and scope of the investigation, I also understand that I will be given a copy of the consumer report and a written description of my rights under the Fair Credit Reporting Act

I believe to the best of my knowledge that all information I have provided is accurate, true and correct and that I fully understand the terms of this release.

REFERENCES (DO NOT INCLUDE RELATIVES OR FORMER EMPLOYEES)

Name
(Please print) Other names used
Address
City, State, Zip
Date received degree (if applicable)
Date of Birth
Social Security Number
Driver's License Number & State

SIGNATURE OF APPLICANT

DATE